

Affinity Diagrams in Product Design & Development

Organizing Qualitative Data for Engineering Insights

Dinesh Kumar

School of Engineering
7th Semester

September 7, 2025

Presentation Outline

- 1 Introduction: The Core Challenge
- 2 Understanding Affinity Diagrams
- 3 The Step-by-Step Process
- 4 Practical Example: Smart Thermostat Design
- 5 Advanced Techniques & Applications
- 6 Tools and Best Practices
- 7 Conclusion

The Core Challenge: Taming Qualitative Data

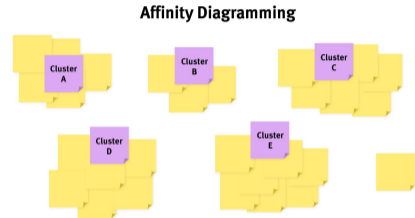
In the early stages of product design, engineers are flooded with unstructured data:

- User interview transcripts
- Brainstorming session outputs
- Field observations
- Customer feedback and complaints
- Feature requests

The Core Challenge: Taming Qualitative Data

In the early stages of product design, engineers are flooded with unstructured data:

- User interview transcripts
- Brainstorming session outputs
- Field observations
- Customer feedback and complaints
- Feature requests



The Problem

How do we move from hundreds of individual data points to a clear, actionable understanding of core user needs and system requirements?

What is an Affinity Diagram?

Definition

An **Affinity Diagram** (also known as the **KJ Method** after its inventor, Jiro Kawakita) is a collaborative technique used to organize a large number of ideas, opinions, or issues into natural groupings based on their inherent relationships, or *affinity*.

- It is a **bottom-up** method: themes emerge from the data, not from pre-defined categories.
- It is primarily used for **qualitative data** synthesis.
- It fosters **team alignment** and shared understanding.

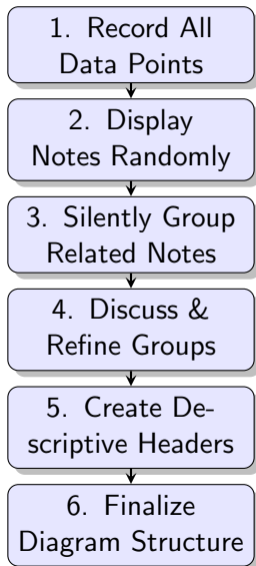
Why is this Critical for Engineers?

Bridging the Gap between User and Technology

As engineers, our primary role is to create technical solutions to human problems. Affinity diagrams are a structured tool for:

- **Translating User Needs into Engineering Specs:** Systematically converts vague user feedback ("this is hard to use") into specific problem areas ("UI lacks clear feedback on state changes").
- **Informing the QFD Process:** The identified themes become the "Voice of the Customer" inputs for a Quality Function Deployment (QFD) House of Quality.
- **De-risking Projects:** Identifies core problems early, ensuring you're building the *right* product before committing significant resources.
- **Enhancing Team-Based Problem Solving:** Aligns mechanical, electrical, and software teams on a shared vision of the problem.

The Affinity Diagramming Process: A Flowchart



Steps 1 & 2: Generate and Display Data

Step 1: Record Ideas/Data

- Write each individual piece of data (a user quote, an observation, a requirement) onto its own sticky note or digital card.
- **Crucial Rule: One idea per note.** Be specific and concise.

Step 2: Display All Notes

- Place all notes randomly on a large wall or digital whiteboard.
- This creates a shared visual space and ensures every data point is visible to the entire team.

Step 3: The "Silent Sort"

This is the most critical phase.

- Without talking, team members begin moving notes into groups that feel related.
- If you see two notes that seem similar, place them together.
- If you disagree with a grouping, you can move the note. This "push and pull" is a silent conversation.
- The silence prevents dominant personalities from influencing the outcome and encourages focus on the data itself.

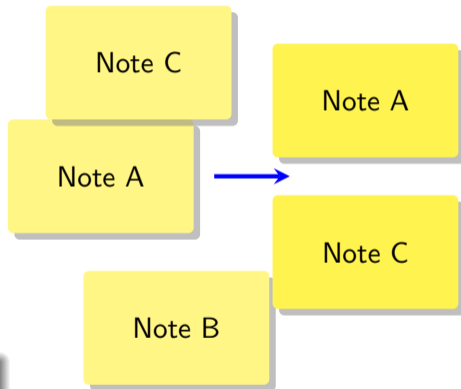
Step 3: The "Silent Sort"

This is the most critical phase.

- Without talking, team members begin moving notes into groups that feel related.
- If you see two notes that seem similar, place them together.
- If you disagree with a grouping, you can move the note. This "push and pull" is a silent conversation.
- The silence prevents dominant personalities from influencing the outcome and encourages focus on the data itself.

Goal

Let natural patterns and relationships emerge organically from the data.



Steps 4, 5 & 6: Discuss, Name, and Finalize

Step 4: Discuss and Refine Groups

- Once movement slows, the team discusses the clusters. "Why did we group these together? What's the common theme here?"
- Make final adjustments based on the conversation.

Step 5: Create Group Headers

- For each group, create a header card.
- The header should be a concise summary of the theme in that group. Use descriptive, verb-oriented phrases (e.g., "Users struggle with initial setup").

Step 6: Finalize Diagram

- Arrange the final groups and headers to create the complete diagram.

Example: Redesigning a Smart Thermostat

Scenario

A product team conducted 10 user interviews to identify pain points with their current smart thermostat model.

Sample Raw Data Points (on sticky notes):

- "The screen is unreadable in sunlight."
- "It keeps losing its Wi-Fi connection."
- "Programming a schedule is a nightmare."
- "I wish it knew when I was leaving home."
- "The plastic casing feels cheap."
- "Why can't I just turn a dial?"
- "Installation was very difficult."
- "It doesn't integrate with my smart speaker."

Example: Resulting Affinity Groups

Poor Physical Interface & Ergonomics

"Screen is unreadable in sunlight."

"Why can't I just turn a dial?"

Complex & Unintuitive Software Controls

"Programming a schedule is a nightmare."

"Installation was very difficult."

Unreliable Connectivity & Integration

"It keeps losing its Wi-Fi connection."

"Doesn't integrate with my smart speaker."

Advanced: Hierarchical Affinity Diagrams

Going a Level Deeper

Don't just stop at the first level of themes. Look for relationships *between* the groups themselves. This helps in identifying strategic focus areas.

Advanced: Hierarchical Affinity Diagrams

Going a Level Deeper

Don't just stop at the first level of themes. Look for relationships *between* the groups themselves. This helps in identifying strategic focus areas.

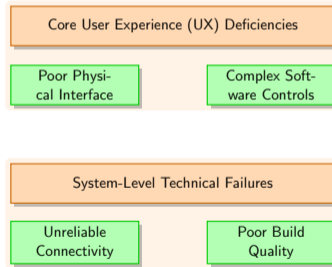


Figure: Grouping the initial themes into larger, strategic pillars.

Advanced: Integrating Quantitative Data

Enhance the diagram's impact by layering quantitative data. This speaks the language of management and helps in prioritization.

Frequency Counts

Count how many users mentioned an issue related to a theme.

- Poor Interface (8/10 users)
- Connectivity (7/10 users)
- Complex Software (5/10 users)

Dot Voting

Give each team member 3 "dots" to vote on the themes they feel are most critical to solve.

- Poor Interface (7 votes)
- Connectivity (4 votes)
- Complex Software (2 votes)

Result

This transforms a qualitative map into a prioritized list of action items, backed by both user voice and team consensus.

Other Applications in Engineering

The technique is highly versatile:

- **Failure Mode and Effects Analysis (FMEA):** Grouping potential failure modes to identify systemic risks in a design.
- **Root Cause Analysis:** Organizing observations from a production line failure to find the underlying root cause.
- **Competitive Analysis:** Grouping competitor product features to understand their market strategy and identify gaps.
- **Structuring Design Reviews:** Collecting and theming feedback from a cross-functional design review meeting.

Tools of the Trade

The tool is less important than the process, but good tools facilitate collaboration.

Physical (Co-located Teams)

- Whiteboards
- Sticky Notes (multiple colors)
- Sharpies



Wall & Notes

Digital (Remote/Hybrid Teams)

- Miro
- FigJam
- Mural



Digital Board

Best Practices & Common Pitfalls

DOs

- Keep notes granular (1 idea per note).
- Embrace the silent sort.
- Use a cross-functional team.
- Create descriptive, actionable headers.
- Take high-quality photos or save digital boards.

DON'Ts

- Don't start with pre-defined categories.
- Don't let one person dominate.
- Don't use vague, one-word headers.
- Don't stop at the diagram; define next actions.

Summary: Key Takeaways

A Structured Approach to Unstructured Problems

- Affinity diagrams are a powerful tool for any engineer involved in product development to **synthesize qualitative data**.
- The **bottom-up, collaborative process** reveals hidden patterns and builds crucial team alignment.
- Moving beyond the basics with **hierarchies and quantitative data** transforms the diagram into a strategic planning tool.
- Its applications extend beyond user research into areas like FMEA, RCA, and competitive analysis.

The ultimate goal is not the diagram itself, but the **shared understanding** it creates.

Questions?